

SALARY TABLE 2020-SAC (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 2.6% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 26.37%
FOR THE LOCALITY PAY AREA OF SACRAMENTO-ROSEVILLE, CA-NV
TOTAL INCREASE: 3.24%
EFFECTIVE JANUARY 2020

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 24,696	\$ 25,524	\$ 26,346	\$ 27,162	\$ 27,983	\$ 28,464	\$ 29,275	\$ 30,094	\$ 30,127	\$ 30,895
2	27,769	28,429	29,349	30,127	30,465	31,361	32,257	33,153	34,049	34,945
3	36,357	37,366	38,376	39,386	40,395	41,405	42,415	43,425	44,434	45,444
4	40,814	41,947	43,081	44,214	45,348	46,481	47,615	48,748	49,882	51,016
5	46,935	48,204	49,473	50,741	52,010	53,279	54,548	55,816	57,085	58,354
6	49,489	50,903	52,317	53,731	55,145	56,559	57,974	59,388	60,802	62,216
7	53,420	54,991	56,562	58,133	59,704	61,274	62,845	64,416	65,987	67,557
8	55,684	57,424	59,164	60,904	62,644	64,384	66,124	67,864	69,605	71,345
9	59,581	61,503	63,425	65,347	67,269	69,191	71,113	73,036	74,958	76,880
10	65,613	67,729	69,846	71,963	74,079	76,196	78,313	80,429	82,546	84,663
11	69,761	72,087	74,412	76,737	79,062	81,387	83,713	86,038	88,363	90,688
12	83,615	86,403	89,191	91,978	94,766	97,554	100,342	103,129	105,917	108,705
13	99,429	102,744	106,059	109,373	112,688	116,003	119,317	122,632	125,947	129,261
14	117,495	121,411	125,327	129,244	133,160	137,076	140,992	144,908	148,825	152,741
15	138,206	142,813	147,421	152,028	156,636	161,243	165,851	170,458	170,800 *	170,800 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

NOTE: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2020 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2020/locality-pay-area-definitions/>